



Kerr Street Mission
Oakville's Mission of Hope

**KERR STREET SUMMER PROGRAMS
JOB APPLICATION 2019**

Kerr Street Mission (KSM) is an equal opportunity employer and is committed to hiring a workforce inclusive of the diverse population it serves. KSM promotes the principles of diversity and equity and adheres to the tenets of the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. This job posting is available in an alternative format upon request; please advise if any accommodations are needed.

No phone calls please. Thank you to all applicants for your interest in this position. Please note that only those selected for an interview will be contacted. More information about our agency is available on our website at www.kerrstreet.com

**Please return this application along with a resume to
Erin McAllister erin@kerrstreet.com by March 1, 2019**

Last Name: _____ First Name: _____

Address: _____

Contact Phone #: _____ Date of Birth: _____

E-mail: _____

Our hope is to bring together a staff team that has complimentary skills and gifts. Please identify the role(s) you may be interested in so we can plan our staff team accordingly.

- _____ Kerr Street Summer Program & Resource Team
- _____ Kerr Street Day Camp Counsellors
- _____ Summer Program Specialty & Inclusion Team
- _____ Kerr Street Youth Development Counsellors
- _____ Kerr Street Administrative & Outreach Team
- _____ Kerr Street Youth Volunteer Mentorship Program

Date You Can Start Working for Kerr Street: _____

Do you intend to take any vacation or days off between May-August? _____

If so, when? _____

Areas of strength (please check as many as are appropriate):

- Administration Bible Teaching / Worship Volunteer Coordinating Crafts
- Creativity Leadership Programming Drama
- Sports Technology Behaviour Management Acting
- Communication Marketing / Outreach
- Other _____



Kerr Street Mission
Oakville's Mission of Hope

Are you currently attending school full-time? _____

Will you be returning to school full-time in September? _____

Special Courses or Training (ie. CPR, First Aid etc.):

Experience/Skills Related to the Position for Which You Are Applying:

About You:

KSM seeks individuals that demonstrate the following characteristics:

- Faith - building: Fully aligned with the message and mission of KSM.
- Trust - building: Works hard to build trust with people. Commands respect of children, parents & community and demonstrates commitment to relationship building.
- Responsibility - taking: Takes responsibility for actions and attitudes. Claims and solves problems and looks outward for solutions.
- Understanding and Empathy: Works to understand others - their strengths, fears and needs. Ready to stand up for differences

The following positions are being offered as part of the Canada Summer Jobs program and is currently pending funding. To be eligible, students must:

- be between 15 and 30 years of age at the start of the employment;
- have been registered as full-time students in the previous academic year
- be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the *Immigration and Refugee Protection Act*; and,
- be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations.

Kerr Street Mission is committed to developing youth and providing employment opportunities that allow each individual to learn and grow. These positions are suitable for dynamic and confident individuals with a combination of experience, education, and a passion for working with children & youth. We seek individuals who are interested in building relationships and who are able to collaboratively create, plan, and lead high quality programming for a diverse group of community members.



Kerr Street Mission

Oakville's Mission of Hope

The following are position highlights and include (but are not limited to) a summary of positions. All staff work together as a team to support one another and achieve overall camp and program goals.

1. Kerr Street Summer Program & Resource Team

The Summer Program & Resource Team serve as an important leadership role within Kerr Street Summer Programs and assist in the planning, development and execution of high quality programming for children, youth and families. Each position has a key area of focus and include; Assistant Day Camp Director, Assistant Youth Development Summer Director, Kerr Street Day Camp Program Director, Mentorship Director

2. Summer Program Speciality & Inclusion Team

The Summer Program Speciality & Inclusion Team work closely with the Program & Resource Team while focusing on speciality programming – swimming (NLS required), nutrition, and individual support for children and youth with exceptional needs.

3. Kerr Street Day Camp Counsellors & Kerr Street Youth Development Counsellors

Day Camp Counsellors provide day to day support and supervision to children aged 4-10 years old whereas Youth Development Counsellors support youth aged 11-14 years of age. Counsellors work in small groups and responsible for the safety and programming ensuring positive communication, culture and for all.

4. Kerr Street Administrative & Outreach Team

This team promotes relationships within camp, community and beyond through planning, creation and development of a variety of communication and outreach activities including social media, weekly newsletters, reporting, general administration duties etc.

5. Kerr Street Youth Volunteer Mentorship Program

Provides a volunteer mentorship Leader In Training program for Kerr Street high school youth entering grade 9-12 who are committed and interested in learning skills and gaining experiences to become future leaders.